



CREATING PATHWAYS FOR  
ENGAGEMENT IN THE FIGHT AGAINST  
HUMAN TRAFFICKING THROUGH  
PARTNERSHIPS, INNOVATION AND  
MODEL REPLICATION

# TAT'S MISSION



TAT stands committed to educate, equip, empower and mobilize members of key industries and agencies to combat human trafficking.

# TAT SECTORS



TRUCKING

SHIPPING &  
LOGISTICS

TRANSIT

MOTORCOACH

SCHOOL  
TRANSPORTATION

LOCAL  
DRIVERS

ASSOCIATIONS

LAW  
ENFORCEMENT

ENERGY

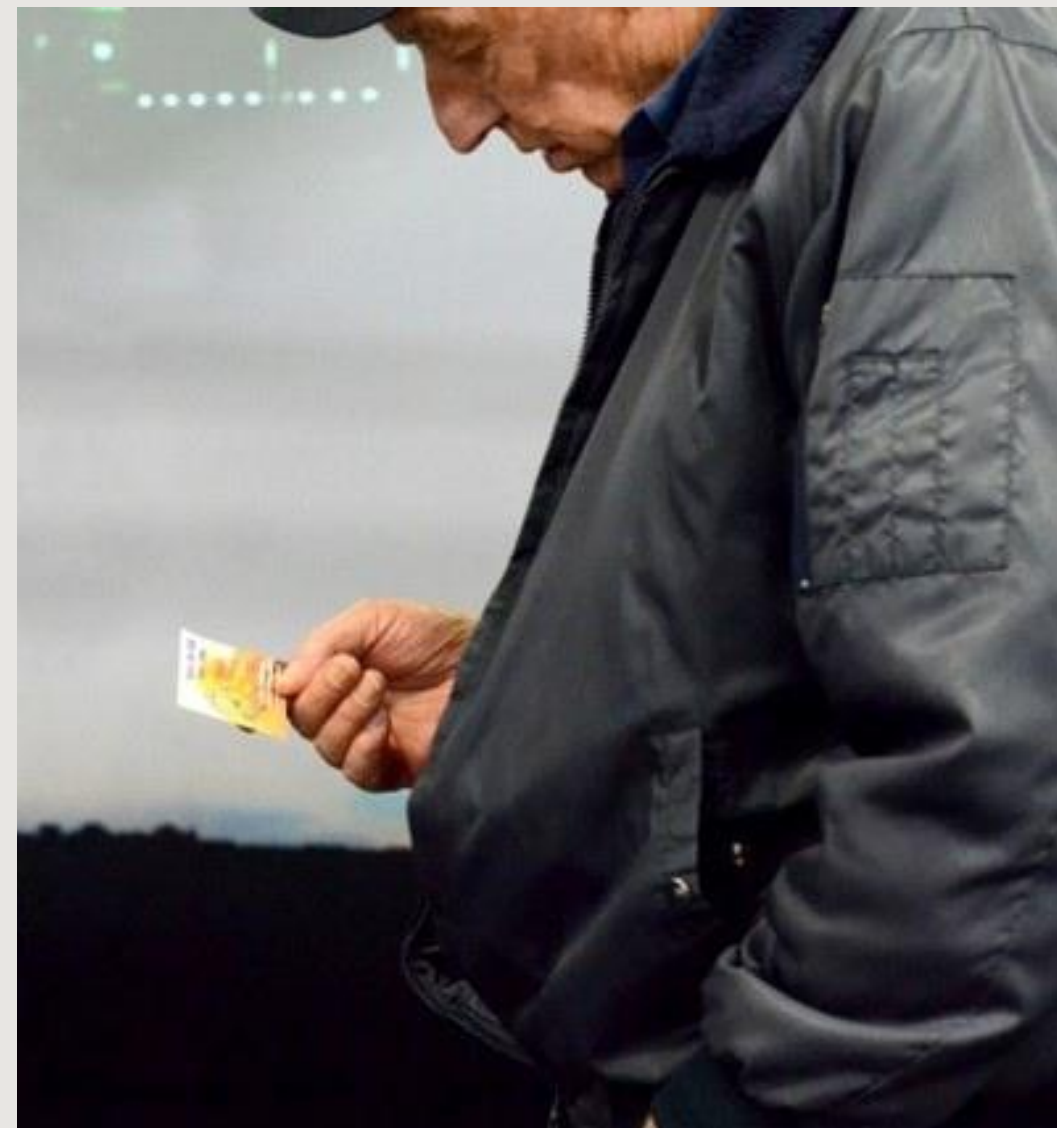
DEALERSHIPS

GOVERNMENT  
AGENCIES

TRUCK  
STOPS

# TAT'S GOALS

Saturate trucking, bus and energy industries with TAT materials.



# TAT MATERIALS

**MAKE THE CALL, SAVE LIVES.**

**TAT**

www.tatnonprofit.org

**MAKE THE CALL, SAVE LIVES.**

**TAT**

www.tatnonprofit.org

**ARE YOU ON THE LOOKOUT?**

**TAT SCHOOL TRANSPORTATION**

Keep students safe by recognizing and responding to human trafficking

www.tatnonprofit.org/school-transportation

**WHY INVOLVE THE TRANSPORTATION INDUSTRY IN THE FIGHT AGAINST HUMAN TRAFFICKING?**

Human trafficking is a modern-day slavery... It is a global phenomenon that affects millions of people... The transportation industry is a critical link in the supply chain... By involving the industry, we can help identify and prevent trafficking... TAT provides resources and training to help industry professionals recognize and respond to trafficking... For more information, visit www.tatnonprofit.org

**MAKE THE CALL, SAVE LIVES.**  
1-888-3737-888 (US)  
233733 (TEXT-US)  
1-833-900-1010 (CAN)

**DO YOU KNOW THE SIGNS?**

You might be looking at human trafficking if you see:  
Signs that prostitution is taking place  
Women or children looking fearful, disheveled or crying  
Multiple cars and different men continuously going in and out of a residence  
Someone being controlled, threatening or even violent with an individual  
Extraordinary security measures for a business or home  
If you see a minor selling sex

Download the TAT App

**DO YOU REALLY TRUST THIS PERSON?**

If it sounds too good to be true, it usually is. Thousands of girls, boys, women and men are forced into prostitution each year. Traffickers lure them into the life with false promises of work or romance. You are not alone. You have other options.

Call the National Human Trafficking Hotline:  
1-888-3737-888 (US) or 1-833-900-1010 (CAN)  
Confidential | Toll Free | 24/7

If you or someone you know is being forced to engage in any activity and cannot leave, whether it is commercial sex, housework, farm work, construction, factory, retail or restaurant work, or any other activity, call the National Human Trafficking Hotline to access help and services.

**A TOOLKIT TO COMBAT HUMAN TRAFFICKING FOR THE TRUCKING INDUSTRY IN THE UNITED STATES AND CANADA**

CREATED BY TRUCKERS AGAINST TRAFFICKING INFORMATION THEY NEED TO COMBAT HUMAN TRAFFICKING

**MAKE THE CALL, SAVE LIVES**

**TAT ENERGY**

www.tatnonprofit.org/energy

**MAKE THE CALL, SAVE LIVES**

**TAT LOCAL DRIVERS**

www.tatnonprofit.org/local-drivers

**MAKE THE CALL, SAVE LIVES**

**TAT**

Movers and In-Home Delivery

www.tatnonprofit.org/trucking

**FOR ACTION BY TRUCKERS**

**TRUCK STOPS**

COMBATING HUMAN TRAFFICKING WHEN THIS CRIME ARRIVES AT YOUR DOORSTEP

**TRUCK STOPS AND TRAVEL CENTERS**

Human trafficking is a modern-day slavery... It is a global phenomenon that affects millions of people... The transportation industry is a critical link in the supply chain... By involving the industry, we can help identify and prevent trafficking... TAT provides resources and training to help industry professionals recognize and respond to trafficking... For more information, visit www.tatnonprofit.org

**MAKE THE CALL, SAVE LIVES.**

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Warning: Please do not approach traffickers. Allow law enforcement to take control of the situation. Reporting traffickers is not only for your protection but also for the protection of the victims. Reporting traffickers is a critical step in the fight against human trafficking.

**When calling law enforcement:**

- Describe the location of the trafficking activity. The more specific the location, the better.
- Describe the type of trafficking activity. Is it sex trafficking, labor trafficking, or child trafficking?
- Describe the number of victims and the number of traffickers.
- Describe the type of vehicle or location where the trafficking activity is taking place.
- Describe the type of goods or services being transported.
- Describe the type of workers or employees involved.
- Describe the type of conditions or treatment of the victims.
- Describe the type of signs or symptoms of trafficking.
- Describe the type of documents or records related to the trafficking activity.
- Describe the type of communication or contact with the traffickers.
- Describe the type of threats or coercion used by the traffickers.
- Describe the type of physical or psychological abuse used by the traffickers.
- Describe the type of financial or legal consequences faced by the victims.
- Describe the type of barriers to reporting the trafficking activity.
- Describe the type of support services needed for the victims.
- Describe the type of training or education needed for the industry.
- Describe the type of policy or procedure needed to prevent trafficking.
- Describe the type of awareness or education needed for the industry.
- Describe the type of collaboration or partnership needed to combat trafficking.
- Describe the type of advocacy or lobbying needed to change laws or policies.
- Describe the type of research or data needed to understand trafficking.
- Describe the type of media or public relations needed to raise awareness.
- Describe the type of legal or regulatory changes needed to address trafficking.
- Describe the type of international or cross-border cooperation needed to combat trafficking.
- Describe the type of technology or innovation needed to detect and prevent trafficking.
- Describe the type of cultural or social change needed to end trafficking.

**Questions to Ask:**

- Do you have any concerns about the safety of your employees or customers?
- Do you have any concerns about the quality of your products or services?
- Do you have any concerns about the behavior of your employees or customers?
- Do you have any concerns about the reputation of your company?
- Do you have any concerns about the legal or regulatory environment?
- Do you have any concerns about the financial or operational performance of your company?
- Do you have any concerns about the social or environmental impact of your company?
- Do you have any concerns about the overall well-being of your company and its stakeholders?

**1 Call 911** If you are in a life-threatening situation, call 911 immediately.

**2 Call the hotline** If you are not in a life-threatening situation, call the National Human Trafficking Hotline at 1-888-3737-888 (US) or 1-833-900-1010 (CAN).

**3 Provide support** If you are a victim of trafficking, seek support from TAT and other organizations.

**MAKE THE CALL, SAVE LIVES.**

**TAT ENERGY**

www.tatnonprofit.org

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**1 Report** To dispatch, identify and/or for your supervisor or other staff to do.

**2 Call 911** If you are in a life-threatening situation, call 911 immediately.

**3 Call the hotline** If you are not in a life-threatening situation, call the National Human Trafficking Hotline at 1-888-3737-888 (US) or 1-833-900-1010 (CAN).

**TAT**

Suspect trafficking and not sure if you should call? Authorities would always rather investigate a false alarm than miss a real incident.

Report suspected trafficking

Review Red Flags and reporting tips

Take the training and get certified

**COMPANY ANTI-HUMAN TRAFFICKING POLICY**

Companies should develop and implement a policy to ensure they are not complicit in any practice that may constitute human trafficking or modern-day slavery. This policy should apply to contractors, subcontractors, suppliers, vendors and others. In addition to mitigating risk, a robust policy is an important preventative measure because it addresses the demand for labor exploitation and commercial sex which feeds this crime. Contact TAT for guidance on implementing an anti-human trafficking policy in your company.

**MODEL POLICY**

[Company] is committed to doing business in a manner that supports our high standards of business conduct and values. Therefore, [Company] strictly prohibits and will not tolerate trafficking in persons, including sex and labor trafficking. This encompasses the following activities:

- Using forced labor in the performance of any work.
- Using or abusing the use of any of the Company's facilities, resources or equipment to support human trafficking.
- Using any [Company's] resources, including credit cards and expense accounts, to purchase sex.
- Creating, disseminating, viewing, storing, copying or transmitting content that is sexually explicit or sexually oriented during work hours while traveling on business, while engaged in any work-related activities, or using [Company's] resources.
- Viewing and searching websites when adult entertainment is offered for sales or viewing and searching online advertisements for commercial sex during work hours, while working on company business, while engaged in any work-related activities, or using [Company's] resources.
- Destroying, concealing, falsifying or otherwise denying access by an individual employee or contractor to the individual's identity or immigration documents.
- Using misleading or fraudulent practices during the recruitment of candidates or offering employment or contract positions.
- Entering into on behalf of the [Company] or otherwise any business relationships or other arrangements with an organization that the employee has reason to believe participates in any way in human trafficking or the exploitation of humans.

**REPORTING REQUIREMENTS**

All employees have a responsibility to ensure that this policy is followed. Employees must be vigilant and immediately report, in appropriate, all situations that come to their attention on the [Company's] premises or in its operations where human trafficking is suspected or appears to be occurring. Concerns and potential violations should be reported to the [Company point of contact].

**VIOLATIONS OF THIS POLICY**

The [Company's] strictly prohibits retaliation against any employee for making a good faith report of any potential or suspected violation of this policy or cooperating in any investigation of such violation.

U.S. Chamber of Commerce and TAT, Business Engagement Toolkit for the Transportation and Energy Industries, (January 2020).

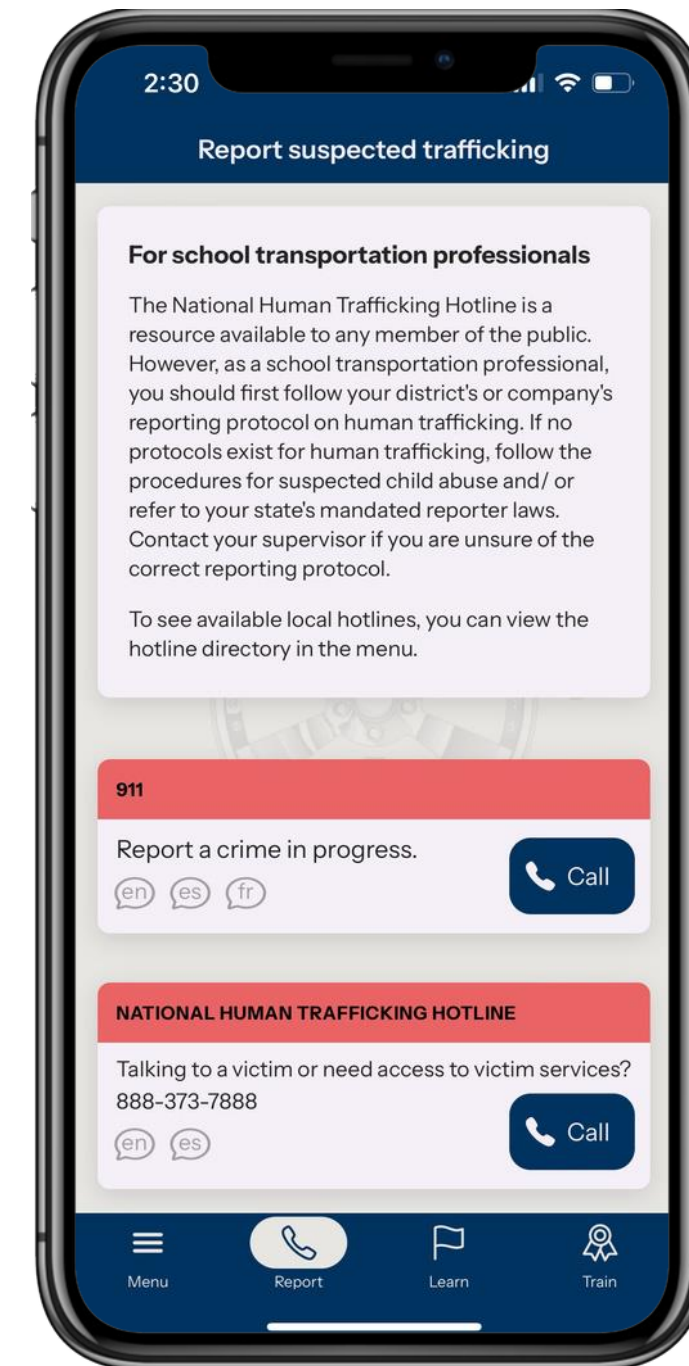
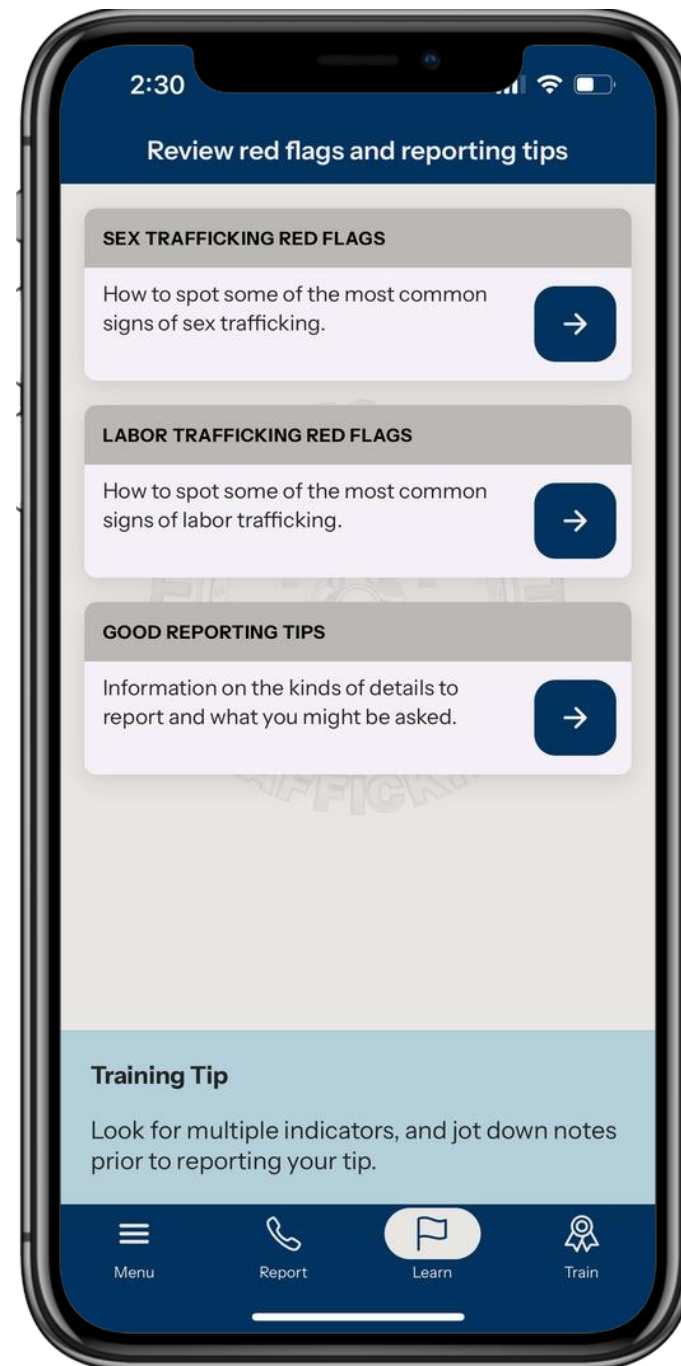
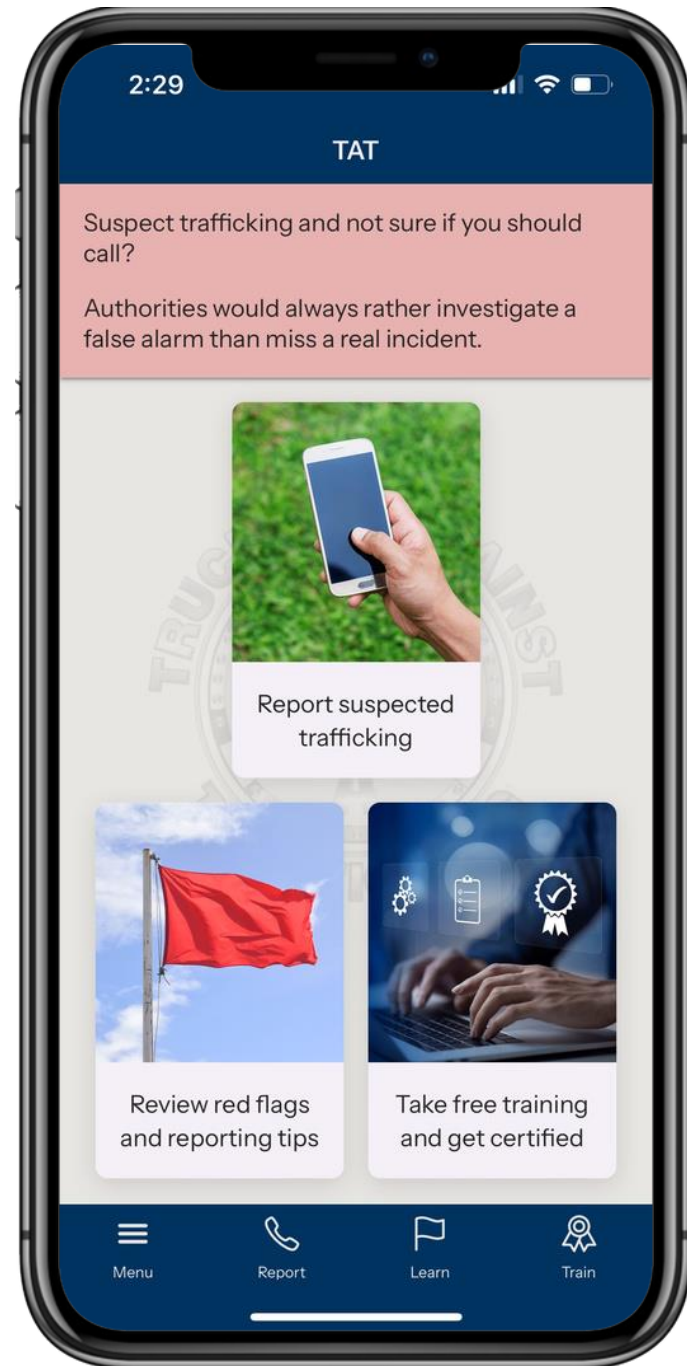
www.tatnonprofit.org | info@tatnonprofit.org

**MAKE THE CALL, SAVE LIVES!**

**DO YOU NEED HELP?**

1-888-3737-888 (US)  
233733 (TEXT-US)  
1-833-900-1010 (CAN)

# TAT SMARTPHONE APP



# COULD YOUR LOCAL TRANSIT AGENCY HELP PROTECT YOUTH?

Share TAT's Youth on Transportation materials with them so they can join in!

[www.tatnonprofit.org/  
youth-on-transportation](http://www.tatnonprofit.org/youth-on-transportation)



# TAT'S GOALS

Partner with law enforcement and government agencies to facilitate the investigation of human trafficking.

- Calls and Tips
- Training
- Scouting/Intel
- Building Coalitions
- Iowa MVE Model





# LAW ENFORCEMENT ONLINE MODULES AND ACCOMPANYING E-TOOLKIT



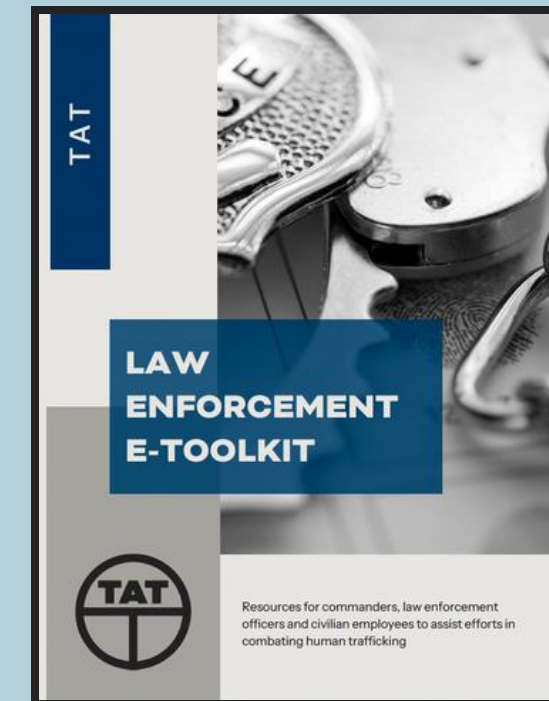
Human Trafficking 101 (1 hour)

Engaging Trafficking Victims: Best Practices (2 hours)

Human Trafficking Indicators and Law Enforcement Case Studies (1 hour)

Unlikely Allies: The Importance of the Commercial Vehicle Industry in Combating Human Trafficking (1 hour)

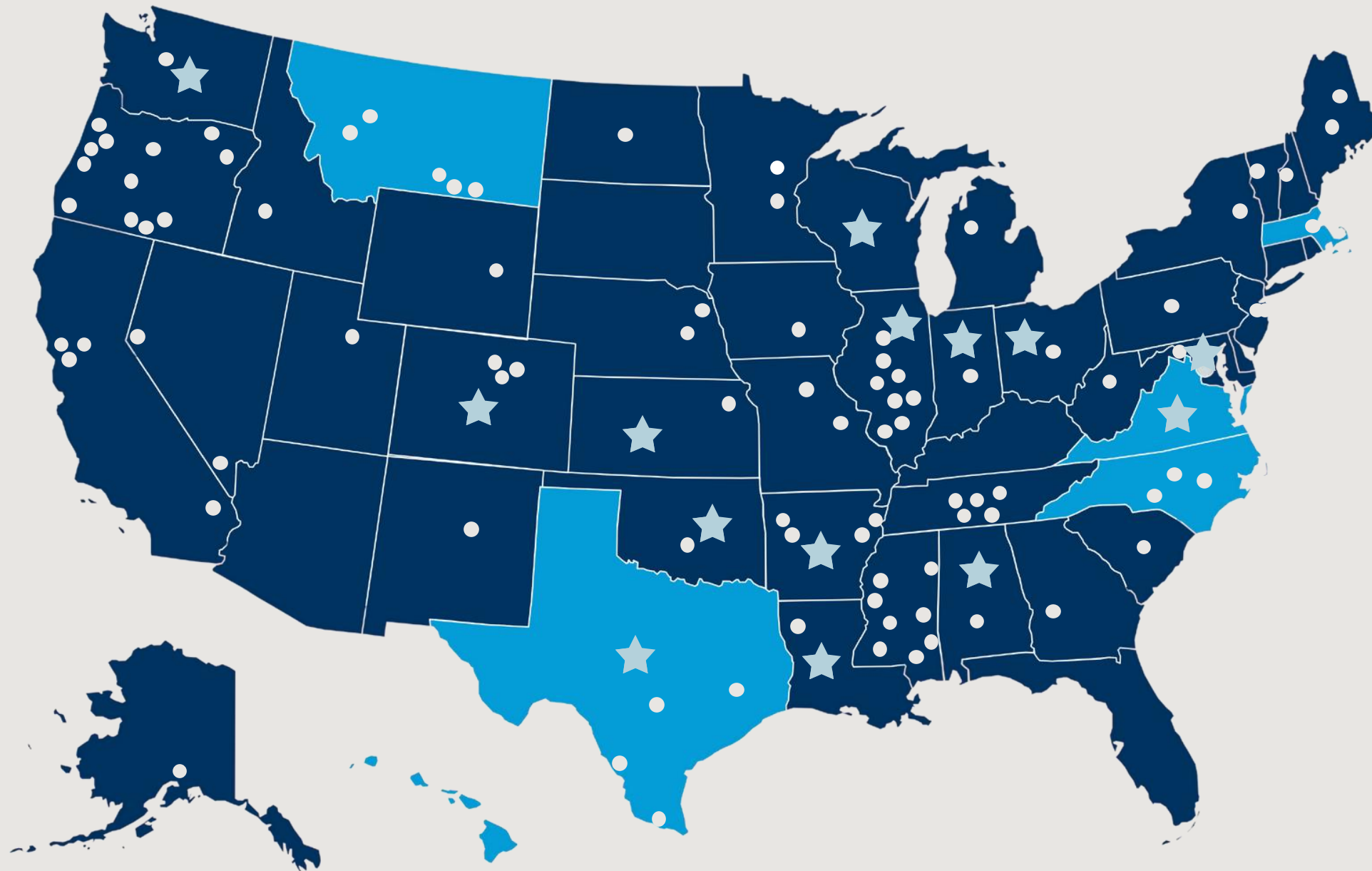
Addressing Demand: No Buyer = No Victim (1 hour)



To request access to this free resource, contact [le@tatnonprofit.org](mailto:le@tatnonprofit.org)



# IOWA MVE MAP



**44** States have adopted the model in whole

**6** States have adopted the model in part

○ Locations where in-person LE training has occurred

★ Mandating TAT training for entry level CDL holders

# CANADIAN CVE MODEL IMPLEMENTATION



**2** States have adopted the model in whole

**2** States have adopted 3 to 4 elements of the model

**3** States have adopted 1 to 2 elements of the model

# TAT TRAINING IMPLEMENTATION FOR CDL HOLDERS



**Alabama**

Legislation  
CDL Schools

**Arkansas**

Legislation  
Class A

**Colorado**

Legislation  
CDL Schools

**Illinois**

Legislation  
CDL Schools

**Kansas**

Legislation  
Class A, B, and C

**Maryland**

Legislation  
CDL Schools

**Louisiana**

Legislation  
CDL Schools

**Ohio**

Department of  
Public Safety  
CDL Schools

**Oklahoma**

Legislation  
CDL Schools

**Texas**

Legislation  
CDL Schools

**Virginia**

Legislation  
CDL Schools

**Washington**

Department of  
Licensing  
CDL Schools

**Wisconsin**

Legislation  
CDL Schools

**Indiana**

Legislation  
CDL Schools

AAMVA has created a one-page spread for use in your state's CDL manual that provides information on human trafficking and how the commercial vehicle industry is combating it.

# DRIVERS MANUAL ONE- PAGE SPREADS



**EVERYDAY HEROES NEEDED.**

Human trafficking is modern-day slavery, where traffickers use force, fraud and coercion to control their victims. It can occur in many locations, including truck stops, hotels, restaurants, rest areas, brothels, strip clubs, private homes, etc. Any minor engaged in commercial sex is a victim of human trafficking.



Truckers are the eyes and ears of our nation's highways and are already making calls that save lives. They are Everyday Heroes ... like Kevin Kimmel, whose call rescued a 20-year-old woman being sold, beaten, tortured and repeatedly raped in the back of an RV parked at the back of a truck stop, or Joe Aguayo, who saw a young trafficking victim who'd been drugged, beaten, raped and abandoned along a remote road, with her head shaved and nothing but a towel for covering. Because professional drivers often find themselves in locations frequented and exploited by human traffickers, they're in a unique position to recognize the signs of human trafficking and make the call that can lead to victim recovery and perpetrator arrests.

TAT has been working with members of the transportation industry since 2009 to provide the needed training and tools to enable members of these key industries to both recognize and report human trafficking when they see it happening. TAT has wallet cards with red flags to look for, questions to ask if you suspect someone is a victim and actionable information to report. This wallet card is available by app, from the appropriate app store, or by emailing [info@truckersagainstrafficking.org](mailto:info@truckersagainstrafficking.org) for a version to carry in your wallet. Additionally, TAT provides a powerful, 26-minute training video on its website ([www.tatnonprofit.org](http://www.tatnonprofit.org)), which, when watched, along with taking and passing a short test, certifies drivers as TAT-Trained, a designation which can go on your resume.

**MAKE THE CALL, SAVE LIVES.**

Scan this QR code to download on Apple devices

Scan this QR code to download on Android devices

Make the Call, Save Lives. Call 911 to report human trafficking! For victim services call the national hotline: 1-888-3737-888 (US) 1-833-900-1010 (CAN) [www.tatnonprofit.org](http://www.tatnonprofit.org)



**HUMAN TRAFFICKING IS AN EVERYWHERE PROBLEM . . .**

**WITH AN EVERYBODY SOLUTION**



Human trafficking is modern-day slavery. It occurs in all 50 states in the U.S., in both rural and urban settings, when people are subject to forced labor or illegally bought and sold for commercial sex. A minor being sold for sex is always a victim of human trafficking.



While the recruitment or purchase of victims may occur online, survivors may be recovered in many locations, including truck stops, bus terminals, local businesses, restaurants, hotels, strip clubs, private homes, a variety of events, etc. The movement of victims may include the use of rideshares, taxis or other modes of transportation.

As a licensed driver, you may intersect with a human trafficking situation while you're en route somewhere, stopped at a business or in a neighborhood or attending a sporting or other event where a large number of people are gathered.


**EVERYDAY HEROES NEEDED.**

**RED FLAGS TO LOOK FOR**

- Signs that prostitution is taking place or if you see a minor being sexually exploited
- Any mention of making a quota or having a pimp/daddy
- Multiple cars and different men continually going in and out of a residence
- People looking fearful, disheveled or crying
- Someone being controlling, threatening or even violent with an individual
- People whose communication is being restricted or controlled; the person is not allowed to speak for self; being watched or followed
- Extraordinary security measures for a business or home (e.g., barred or covered windows, barbed wire, excessive exterior cameras, locked front doors with entrances in the alley, etc.)
- Workers who appear to live at the place of business or are always working
- Excessive work hours with little to no breaks
- Workers who exhibit signs of mental or psychological exhaustion
- Signs of branding or tattooing of trafficker's name (often on the neck)

**If you suspect someone could be a victim of human trafficking, time is of the essence.**

- 1) If you're seeing a crime in progress, call 911.** When reporting a tip, provide "actionable information," including times, dates, location and address of the situation, descriptions of cars or trucks involved (make, model, color, license plate, distinguishing marks and/or USDOT number, etc.) and people (height, weight, hair color, eye color, age, etc.). Take a picture if you can. When you contact law enforcement, tell them you suspect human trafficking.
- 2) To access the national human trafficking hotlines** to ascertain if you're witnessing human trafficking, to access services, make a report or share incidents that have been reported to law enforcement, call 1-888-3737-888 in the U.S., 1-833-900-1010 in Canada or 01800-5533-000 in Mexico.
- 3) Please do not approach traffickers.** Allow law enforcement to deal with traffickers and recover victims. Approaching traffickers is not only dangerous for you and their victims but could lead to problems in the eventual prosecution of traffickers. If you do interact with a human trafficking victim, provide support based on your comfort level.



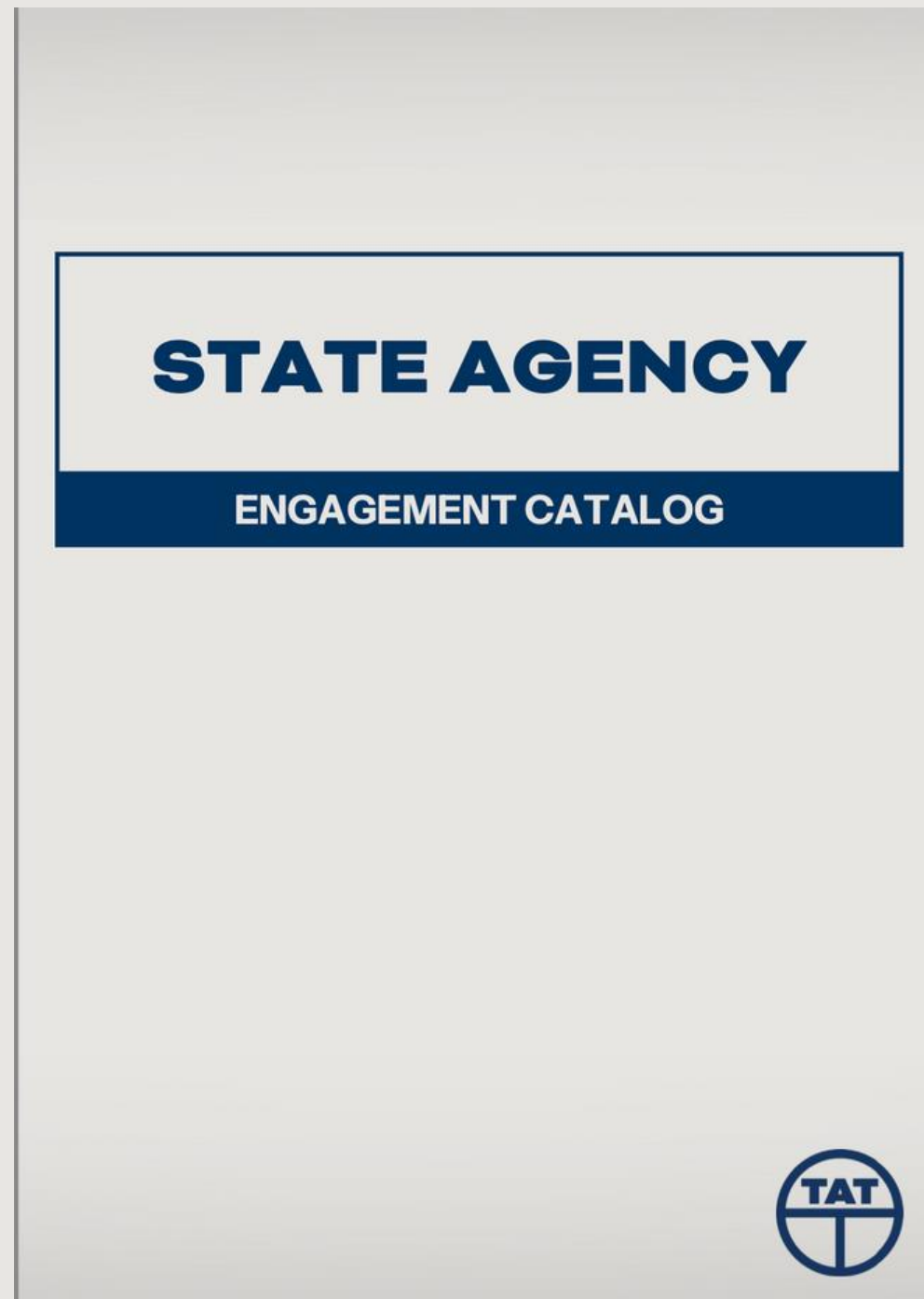
Scan this QR code to download the TAT app!



# NEW SDLA RESOURCES



# STATE AGENCY ENGAGEMENT CATALOG



- Audio/Visual Awareness Campaigns
- Outreach
- Embedding anti-HT messaging in agency docs
- Policy
- Statewide Initiatives

# TAT'S GOALS

Marshal the resources of our partners to combat this crime.





# CVSA HTAI



**2024**

 **HUMAN  
TRAFFICKING  
AWARENESS  
INITIATIVE**

**United States ..... January 8-12**  
**Canada ..... February 19-23**  
**Mexico ..... March 11-15**

**CVSA®**

**THANK YOU!**

# MEXICO

## GUARDIANES DEL ASFALTO



# CONSULTATIONS



# CONTACT



**Kylla Lanier**, TAT Deputy  
Director/Senior Director of External  
Affairs

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