



PREVENTION AND INTERVENTION: THE IMPORTANCE OF INDUSTRY SPECIFIC HUMAN TRAFFICKING TRAINING

TAT'S MISSION



TAT stands committed to educate, equip, empower and mobilize members of key industries and agencies to combat human trafficking.

TAT SECTORS

 **TRUCKING**

 **ASSOCIATIONS**

 **LOCAL
DRIVERS**

 **SHIPPING &
LOGISTICS**

 **GOVERNMENT
AGENCIES**

 **TRUCK
STOPS**

 **DEALERSHIPS**

 **LAW
ENFORCEMENT**

 **ENERGY**

 **MOTORCOACH**

 **SCHOOL
TRANSPORTATION**

 **TRANSIT**

IMPORTANCE OF HUMAN TRAFFICKING TRAINING IN TRANSPORTATION INDUSTRY

Of the 3,551 transportation workers featured in the National Outreach Survey for Transportation (2021), **48% reported having concerns about misidentifying signs** of human trafficking at work.

- Further, over 1 in 4 (26%) indicated that those concerns may **prevent them from reporting** signs of human trafficking.
- Most respondents (80%) were primarily worried about embarrassing a customer or passenger. 60% were worried about getting sued by the accused, and 37% were worried about being ignored in the future.





NEED FOR RESOURCES

Of 2,822 transportation workers who participated in Allied Against Trafficking's NOST (201), only 10% said that they have a resource (wallet) card with signs of humantrafficking.

- Of the remaining 90%, 54% said they didn't have a card, but it would be helpful to have.



WHY TRAIN SCHOOL BUS DRIVERS?

- Half of American school children ride the bus.
- Traffickers recruit victims out of schools.
- Victims may continue attending school during the day — and riding the school bus — even while they are being trafficked or groomed at night and on weekends.
- School bus drivers see students almost every day as they transport them between home and school; they are adult eyes and ears where others are not.

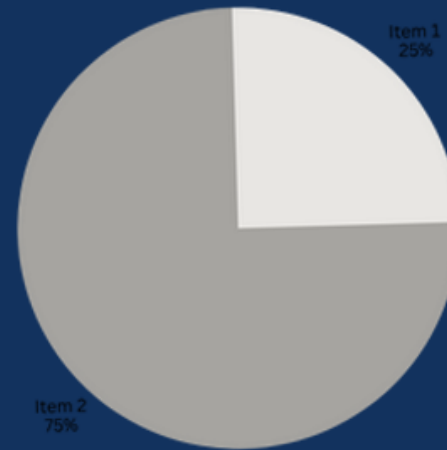
School transportation professionals are uniquely positioned to recognize and report human trafficking in the course of their everyday jobs. In fact, survey feedback shows that they already are.

1 in 3



have suspected that a student was at risk of being groomed and/or abused.

1 in 4



have reported an incident of suspected child abuse, grooming, or trafficking.

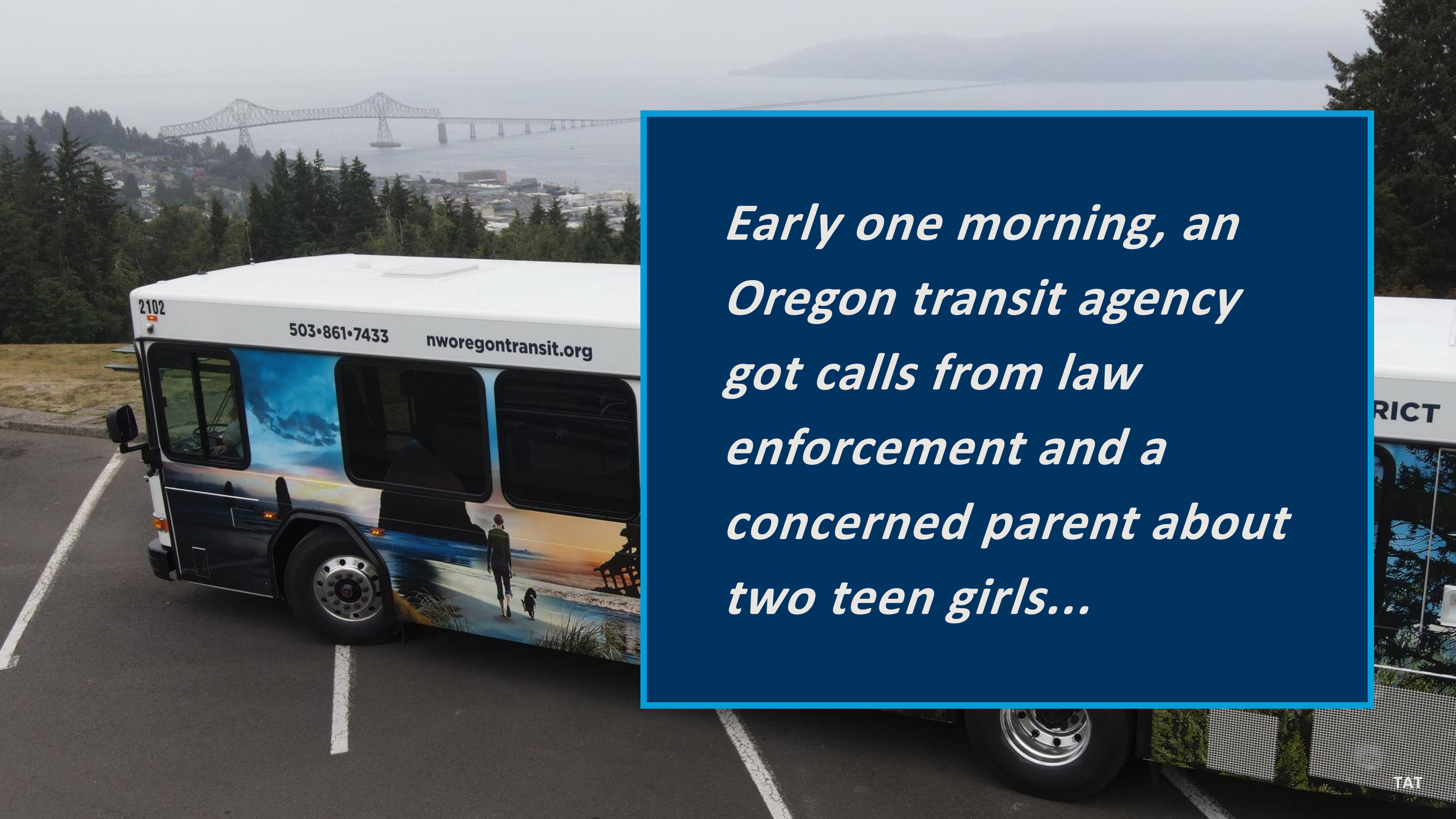
60%



have observed at least one sign included in our red flag indicators of human trafficking.



*A bus driver noticed
two teenage girls in a
restricted area of a New
York City bus terminal.
They were dirty,
disheveled and begging
for a free trip to
Pennsylvania...*



Early one morning, an Oregon transit agency got calls from law enforcement and a concerned parent about two teen girls...

OPERATORS CAN NOTICE:

Signs of recruitment



A passenger who does not know who bought their ticket or the person they are meeting



Minor traveling without adult supervision



Person at bus stop or bus terminal approaching potential targets



Person/car always at terminal but never gets on a bus



Job flyers that are incomplete or too good to be true?

OPERATORS CAN NOTICE:

Signs of control



**Not allowed to speak
for him/herself**



**Not in possession of
own ticket, wallet, ID,
documentation**



**Branding or tattooing
that marks
'ownership' (often of
trafficker's name)**



**Don't know where
they are, confused
about whereabouts**



**Need a ticket but
have no money**

OPERATORS CAN NOTICE:

Signs of force/fear



Bruising, injuries,
signs of physical
abuse



Agitated,
scared/crying



Disheveled and/or
malnourished



Trying to get away
from someone

OPERATORS CAN NOTICE:

Signs of commercial sex/labor exploitation



Offers to exchange sex for a ride, meal, etc. or any mention of a pimp/quota.



Mentions having a pimp, making a quota, prostitution



Working excessively long hours and/or in dangerous conditions



Employer is withholding pay

TRAINING FOR...



VICTIM-CENTERED POSTERS

NOT SURE WHAT YOU'RE WALKING INTO?

Thousands of girls, boys, women and men are forced into prostitution each year. Sex traffickers lure them into the life with promises of work opportunities and romance. You are not alone. You have other options.



Call the National Human Trafficking Hotline:
1-888-3737-888 or send a text to BeFree (233733)
Confidential | Toll Free | 24/7

If you or someone you know is being forced to engage in any activity and cannot leave, whether it is commercial sex, housework, farm work, construction, factory, retail or restaurant work, or any other activity, call the National Human Trafficking Hotline at 888-3737-888 to access help and services.



tatnonprofit.org

¿QUIERES DEJAR ESA VIDA?

Sarah tenía quince años cuando se fue de su casa. Chris parecía ser la única persona a quien ella le importaba. Cuando Chris le dijo que la dejaría si ella no se prostituía, Sarah creyó que no tenía otra opción. NO ESTÁS SOLA. TIENES OTRAS OPCIONES.



Llama a La Línea Directa Contra la Trata de Personas
1-888-3737-888 o envía un mensaje de texto al 233733
Confidencial | Gratuita | 24/7

Si tú o una persona que conoces está siendo forzada a cualquier actividad y no pueden dejarla, ya sea que se trate de sexo por dinero, trabajo en casa, en agricultura, construcción, fábrica, tienda departamental o restaurante o en cualquier otra actividad, llama a la Línea Nacional al 888-3737-888 para recibir ayuda y servicios.



tatnonprofit.org

DO YOU REALLY TRUST THIS PERSON?

Every year, traffickers lure thousands of victims into exploitation with false promises of work or romance. If it sounds too good to be true, it usually is. You are not alone. You have other options.



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EL AMOR NO LASTIMA. LOS ENGANOS Y LOS PADROTES SÍ.

Keisha vivía en las calles. Scott le prometió amor y un lugar al cual llamar su hogar. Un día Scott le dijo que tenía que vender su cuerpo si quería seguir así. Si alguien te está pidiendo que vendas tu cuerpo o te pongas en peligro, eso no es amor. Haga la llamada.



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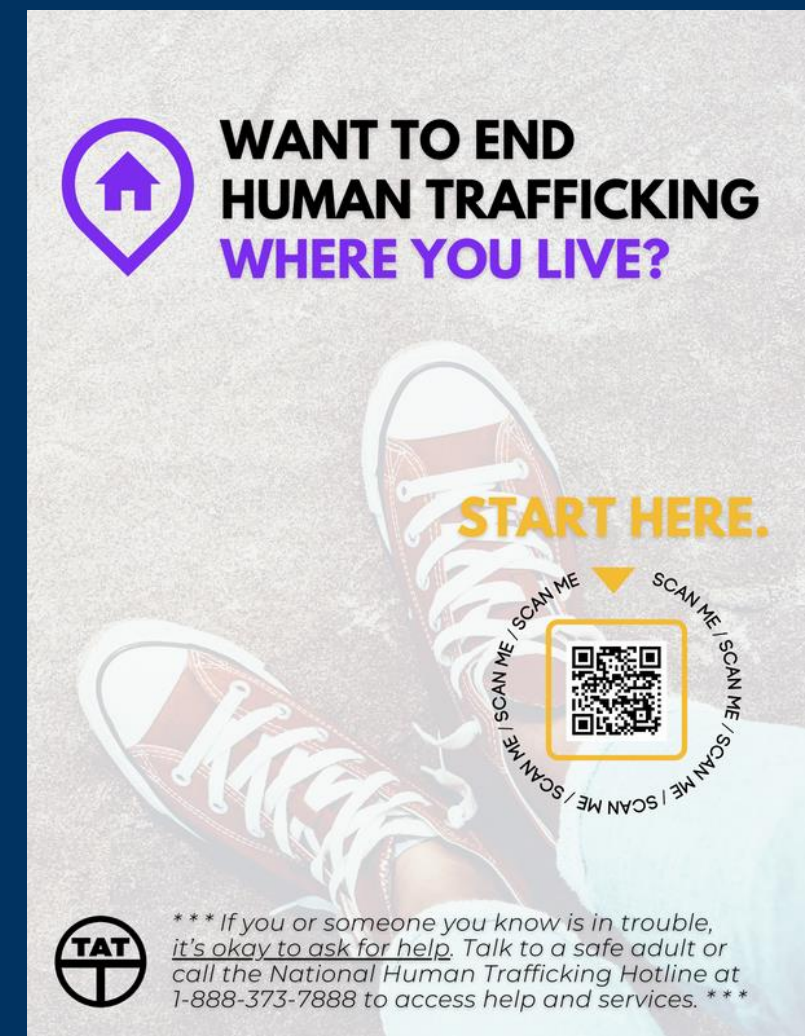
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YOUTH ON TRANSPORTATION

- Youth targeted education/awareness materials
- Can be displayed on buses, at bus stations/transit centers, etc.
- Options for co-branding



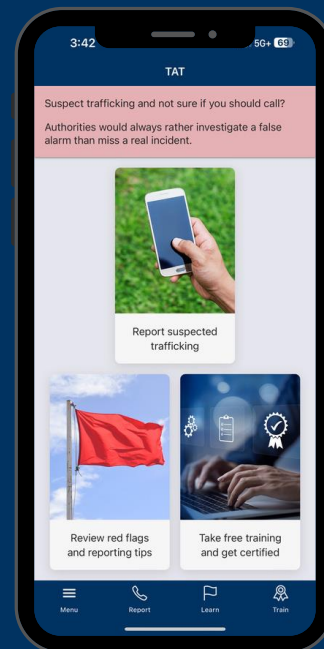
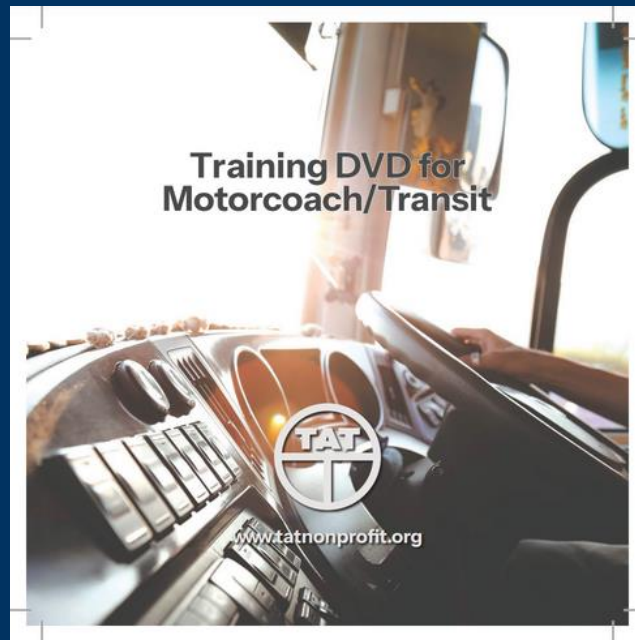
YOUTH ON TRANSPORTATION

www.tatnonprofit.org/youth
www.tatnonprofit.org/parents

- Youth targeted awareness materials
- Posters, postcards, stickers, social media assets
- Options for co-branding



ANTI-TRAFFICKING RESOURCES



NOT SURE WHAT YOU'RE WALKING INTO?

Thousands of girls, boys, women and men are forced into prostitution each year. Sex traffickers lure them into the life with promises of work opportunities and romance. You are not alone. You have other options.



Call the National Human Trafficking Hotline
1-888-3737-888 (US) or 1-833-900-1010 (CAN)
Confidential | Toll Free

How School Transportation Can Combat Human Trafficking



TAT PRESENTATION GUIDE FOR SCHOOL TRANSPORTATION

This guide is meant to accompany TAT's 20-minute training video for school transportation.

To download this guide here: <https://docs.google.com/presentation/d/1w5a5S8vVnWwYK1uXx977H5u-diedt2/edit?usp=sharing>
To view this guide one-page here: <https://drive.google.com/file/d/1TZK93M18eAmZFZGh5X7mOL3/view?usp=sharing>

Questions? Email info@tatnonprofit.org

SCHOOL BUS DRIVERS: BE ON THE LOOKOUT FOR HUMAN TRAFFICKING!

LOOK FOR STUDENTS WHO:

- have begun to accumulate frequent absences
- demonstrate changes in moods, such as irritability or panic attacks, etc. that a trafficker may have instilled
- are frequently absent from school
- are frequently absent from school
- are frequently absent from school



www.tatnonprofit.org/school-transportation

How Public Transit Can Combat Human Trafficking

A TOOLKIT FOR IMPLEMENTING ANTI-TRAFFICKING INITIATIVES



www.tatnonprofit.org/transit



TRANSIT



www.tatnonprofit.org/school-transit

SCHOOL TRANSPORTATION

BUS DRIVERS: BE ON THE LOOKOUT FOR HUMAN TRAFFICKING!



www.tatnonprofit.org/transit

LOOK FOR:

- Passengers who are not allowed to speak for themselves
- Disheveled appearance, agitated, scared/crying
- Minors traveling without adult supervision
- Offers to exchange sex for a ride, meal, etc.
- Does not know the person who is picking them up
- Any acknowledgement of having a pimp or needing to make a quota
- Signs of branding or tattooing (often of trafficker's name)
- Passengers not in possession of own ticket, money or ID

TAKE ACTION:

- Watch TAT's training video for motorcoach and transit
- Spread the word with your colleagues and at home
- Display TAT's awareness materials on buses or in transit centers
- Whenever you suspect human trafficking ... **make the call, save lives!**
 - Follow your internal reporting protocol
 - For victim services, call the National Human Trafficking Hotline: 1-888-3737-888 (US) | 1-833-900-1010 (CAN)

Download the TAT app:



INTERNAL REPORTING

Report suspected trafficking to:



TRUCKING TOOLKIT

How the Trucking Industry Can Combat Human Trafficking

A TOOLKIT FOR IMPLEMENTING ANTI-TRAFFICKING INITIATIVES



www.tatnonprofit.org/trucking



WHY THE TRUCKING INDUSTRY HAS AN IMPORTANT ROLE TO PLAY IN HELPING TO END HUMAN TRAFFICKING

What is human trafficking?

Human trafficking – or modern-day slavery – is a global crime in which people are bought and sold for forced labor or commercial sex. Traffickers use violence, manipulation and false promises of work opportunities or romance to lure, control and exploit their victims, generating billions of dollars per year in illicit profits. Of the estimated 50 million victims worldwide, thousands of girls, boys, women and men are trafficked for sex or labor in the U.S. and Canada.

Why trucking?

Whether traveling over-the-road or delivering goods to businesses or homes, every truck driver has a role to play in recognizing and reporting human trafficking. As traffickers keep their victims on the move, they are traveling on the same highways and visiting the same truck stops and gas stations as everyone else, creating multiple opportunities for victim identification. Final mile and in-home delivery drivers are also uniquely positioned to be the eyes and ears of neighborhoods as their routes take them to various homes, apartment complexes and local businesses.

This toolkit guides trucking companies on how to implement an effective anti-human trafficking training program.

PROFESSIONAL DRIVERS:

- Are the eyes and ears of highways, roadways and communities.
- May encounter victims of sex trafficking at truck stops, gas stations, rest areas, in homes and businesses.
- Could help identify victims of labor trafficking inside warehouses, restaurants and other businesses where few people see the "back of the house."



TRUCKING

TAT partners with the trucking industry to ensure every professional truck driver (over-the-road, local/final mile and movers/in-home delivery) understands the realities of human trafficking and the role they can play in helping to combat it.



BEYOND TRAINING: WHAT ELSE CAN YOU DO?

In addition to TAT-training your staff, here are other things you can do:

Implement

Trucking companies should adopt an anti-trafficking policy that strictly prohibits sex and labor trafficking. For a sample policy, visit www.tatnonprofit.org/trucking

Guide

If your company has a human trafficking reporting protocol in place, be sure to share that with your drivers alongside any human trafficking training provided. If you do not have a reporting protocol in place, contact TAT for a template.

Connect

Attend a TAT Coalition Build (CB) and get in touch with the anti-human trafficking task force in your city or state/province. TAT CBs are strategic events designed to build local public-private partnerships to combat human trafficking.

Share

Spread awareness about human trafficking with other trucking companies, trade associations, via internal or external publications, etc. Distribute our regular training tips and monthly newsletters to your drivers.

Sponsor

Become a corporate sponsor and help fuel this life-saving work.

Address

To prevent sex trafficking, we must address the demand for it. TAT equips men to talk to other men about the connection between purchasing sex and sex trafficking. For more information, visit www.tatnonprofit.org/addressing-demand

Feedback

Share your reactions or a quote about the training with us and be sure to tell TAT if a driver takes action related to a potential trafficking case. If they make a call to report suspicions of trafficking or aid a potential victim, they could be eligible for TAT's prestigious Harriet Tubman Award.

Display

If you have an office, break room or locker room for your drivers, display our poster as a reminder to be on the lookout.

Stay in Touch

Follow us on Facebook, Instagram, X and/or LinkedIn for regular updates and information. Encourage your drivers to do the same.



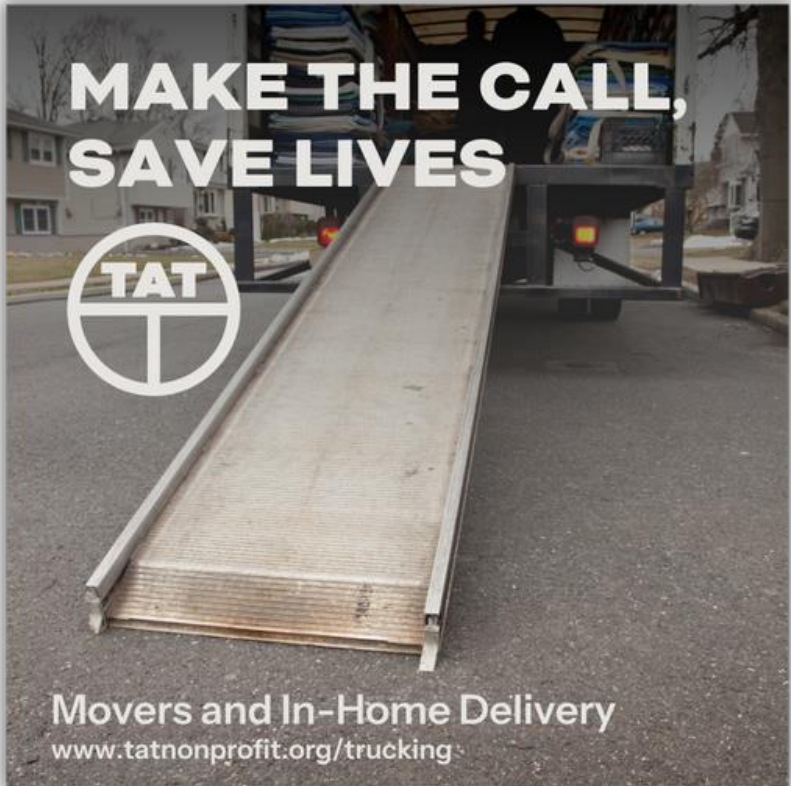
TRAINING VIDEOS



24 MINUTES



23 MINUTES



23 MINUTES



21 MINUTES

WAYS TO IMPLEMENT TRAINING



IN-PERSON

Show TAT's training video to a group that has gathered in-person.

01



EDUCATION PORTAL

Individuals can register on TAT's education portal, complete a training, pass a short quiz (70%+), and receive a certificate.

02



LEARNING MANAGEMENT SYSTEM

Integrating training (video, quiz and co-branded certificate) into internal or external LMS platforms.

03



TAT MATERIALS

MAKE THE CALL, SAVE LIVES.



www.tatnonprofit.org

MAKE THE CALL, SAVE LIVES.



www.tatnonprofit.org

Warning: Please do not approach traffickers. Allow law enforcement to deal with traffickers and recover victims. Approaching traffickers is not only dangerous for you and their victims but could lead to problems in the eventual prosecution of traffickers.

When calling law enforcement: In order to open an investigation on your tip, they need "actionable information." This would include:

- Descriptions of cars or trucks (make, model, color, license plate, truck and/or USDOT number, etc.) and people (height, weight, hair color, eye color, age, etc.) Take a picture if you can.
- Specific times and dates (When did you see the event in question take place? What day was it?)
- Addresses and locations where suspicious activity took place
- When you contact law enforcement, **tell them you suspect human trafficking, not prostitution.**

Note: Human trafficking is a crime under federal law in both the U.S. and Canada. In the U.S., there is a lifetime ban on a CDL for any individual who uses their CMV to commit a felony involving human trafficking. Some states punish sex purchasers the same as sex traffickers, and most states have a buyer-applicable trafficking law that prohibits a mistake-of-age defense in prosecutions for buying a commercial sex act with any minor.

Questions to Ask:



- Do you keep your own money? If not, who does?
- Do your parents/siblings/relatives know where you are? If not, why not?
- Is anyone hurting you?
- Are you or your family threatened? How?
- Can you come and go as you please?

Trafficking Red Flags to Look For:

- Lack of knowledge of their whereabouts; not in control of ID/passport
- Restricted or controlled communication; not allowed to speak for self; being watched or followed
- Any mention of making a quota or having a pimp/daddy
- Signs of branding or tattooing of trafficker's name (often on the neck)
- Signs of branding or tattooing of multiple women in a matter of minutes
- A van, RV or vehicle with multiple women in 15-20 minutes later or dropping women off and picking them up
- Signs of bruising

National Human Trafficking Hotlines US: 1-888-3737-888 CAN: 1-833-900-1010 | MEX: 0800-5533-000





WHY INVOLVE THE TRANSPORTATION INDUSTRY IN THE FIGHT AGAINST HUMAN TRAFFICKING?

Human trafficking – or modern-day slavery – is a global crime in which people are bought and sold for forced labor or commercial sex. Traffickers use violence, manipulation and false promises of work opportunities or romance to lure, control and exploit their victims. Of the estimated 50 million victims worldwide, thousands of girls, boys, women and men are trafficked for sex or labor in the U.S. and Canada.

Whether at schools, malls, online sites, streets and other locations, traffickers are targeting our children – boys, girls and teens – as well as adults, drugging, coercing, beating, threatening, and selling them for sex, as well as labor, and making millions. Some of these victims are as young as 11 years old – some even younger.

Traffickers view men from many professions deemed "transient in nature" as consumers, and they continually move their "goods" along circuits that cover multiple states to reach them. These locations also often include communities around oil and gas fields, as well as truck stops and hotels along roads and Interstates, and events including sports or conventions. Additionally, these same traffickers often stop to recruit victims and to transport them to buyers.

Warning: Please do not approach traffickers. Allow law enforcement to deal with traffickers and recover victims. Approaching traffickers is not only dangerous for you and their victims but could lead to problems in the eventual prosecution of traffickers.

When calling law enforcement: In order to open an investigation on your tip, they need "actionable information." This would include:

- Descriptions of cars or trucks (make, model, color, license plate, truck and/or USDOT number, etc.) and people (height, weight, hair color, eye color, age, etc.) Take a picture if you can.
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- Addresses and locations where suspicious activity took place
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info@tatn

MAKE THE CALL, SAVE LIVES



Movers and In-Home Delivery
www.tatnonprofit.org/trucking

MAKE THE CALL, SAVE LIVES



LOCAL DRIVERS
www.tatnonprofit.org/local-drivers



MAKE THE CALL, SAVE LIVES!

DO YOU NEED HELP?

1-888-3737-888 (US)
233733 (TEXT-US)
1-833-900-1010 (CAN)

MAKE THE CALL, SAVE LIVES.

1-888-3737-888 (US)
233733 (TEXT-US)
1-833-900-1010 (CAN)



DO YOU KNOW THE SIGNS?

You might be looking at human trafficking if you see:

- Signs that prostitution is taking place
- Women or children looking fearful, disheveled or crying
- Multiple cars and different men continually going in and out of a residence
- Someone being controlling, threatening or even violent with an individual
- Extraordinary security measures for a business or home
- If you see a minor selling sex

Download the TAT App! 



MAKE THE CALL, SAVE LIVES.

www.tatnonprofit.org

Human trafficking is modern-day slavery. It occurs in the U.S. and Canada when people are subject to forced labor or illegally bought and sold for commercial sex. A minor being sold for sex is a victim of human trafficking. Trafficking can occur in many locations, including bus terminals, restaurants, hotels/motels, strip clubs, casinos, private homes, truck stops, etc. Moreover, traffickers recruit victims at bus terminals, and often use buses to transport their victims.

Members of the bus industry are in a key position to spot potential human trafficking situations and save a life. If you suspect someone could be a victim of human trafficking, follow your agency's protocols to report what you see. If you're not sure what to do:

- 1 Report** to dispatch, security and/or your supervisor as soon as safe to do so.
- 2 Call 911** or local law enforcement if you suspect someone is a minor and/or someone is in danger.

Questions to Ask:

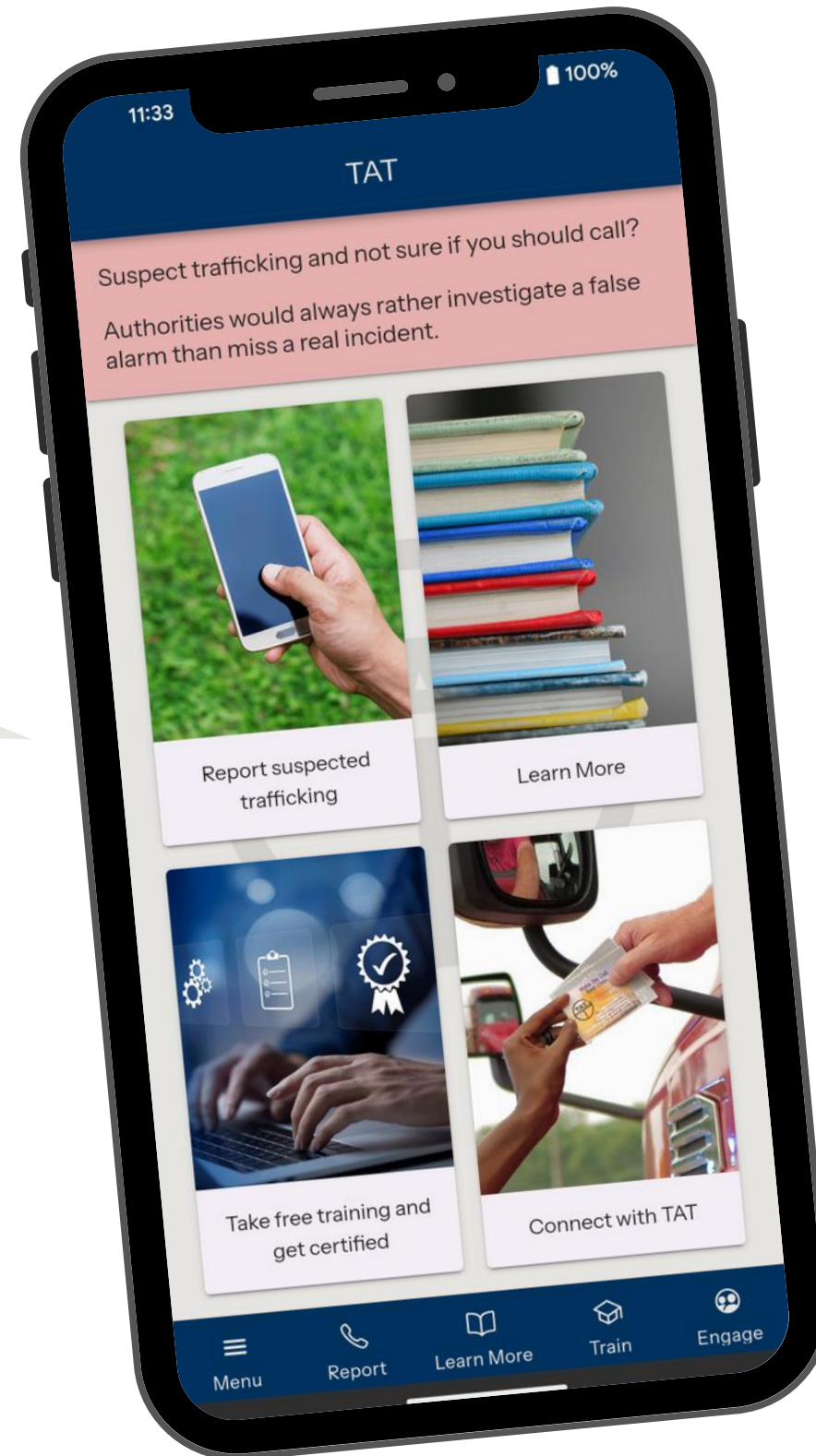
- Do you know the person who is picking you up?
- Do you feel safe with the person you're traveling with?
- Do your parents/siblings/relatives know where you are? If not, why not?
- Are you free to come and go as you please?
- Are you or your family being threatened? What is the nature of the threats?

Trafficking Red Flags to Look For:

- Restricted or controlled communication; not allowed to speak for self; being watched or followed
- Is not in possession of own ticket or ID
- Appearance, unkempt, alone, scared/crying
- Change sex for a ride, meal, etc.
- Know the person who is picking them up
- Admiration that she/he has a pimp or is making a quota
- Ring or tattooing (often of trafficker's name)

National Human Trafficking Hotlines
888/1-833-900-1010 | MEX: 01800-5533-000

THERE'S AN APP FOR THAT!



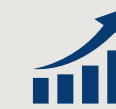
Gather data on reported potential human trafficking



Direct communication with app users



Tailored red flag content



Enhanced reporting capabilities



Track tips reported through the app

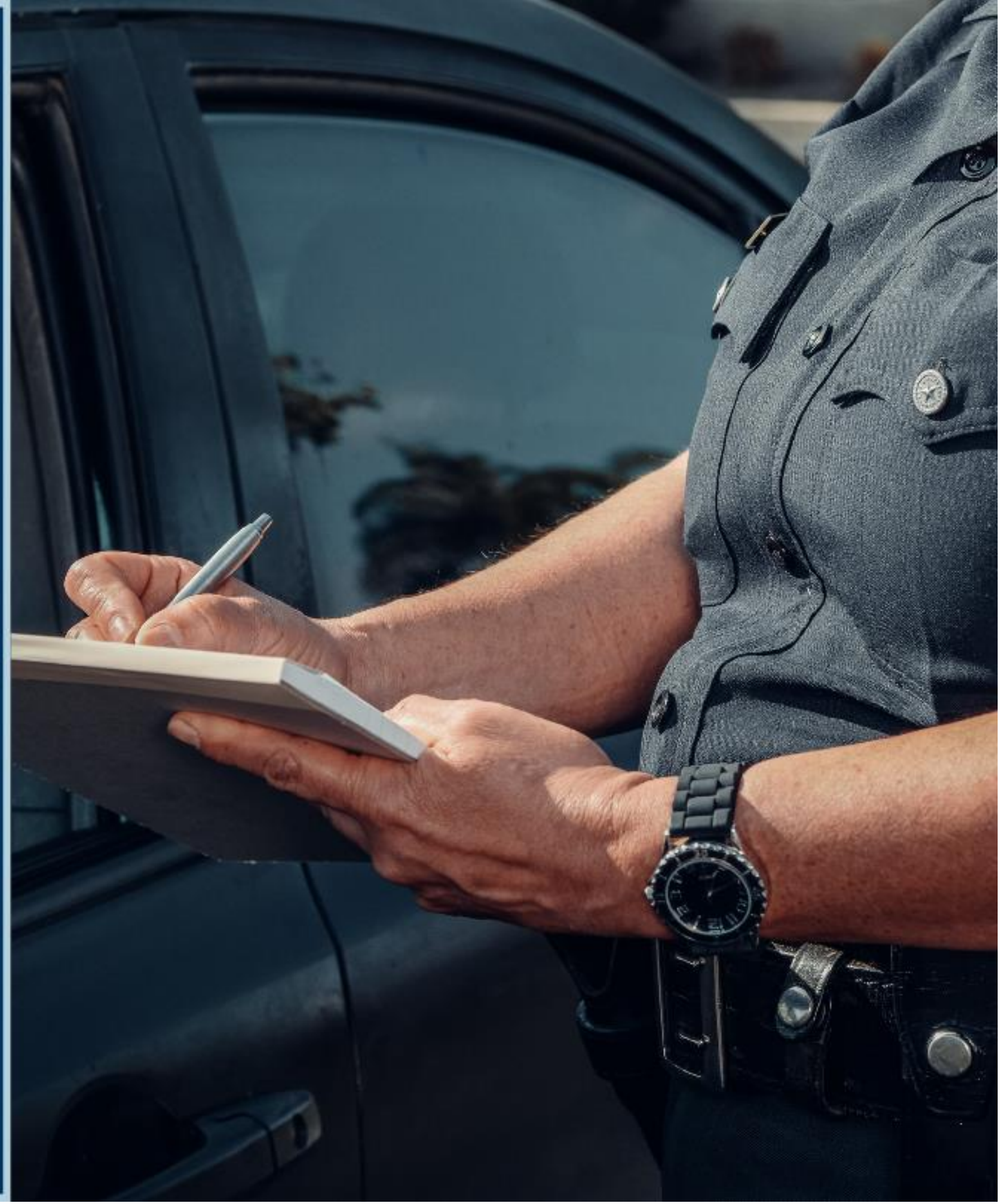


bit.ly/TATApp

LAW ENFORCEMENT TRAINING

69% of 300 law enforcement personnel who participated in Allied Against Trafficking's NOST (2021) believe more human trafficking cases are not investigated by local law enforcement due to **lack of training**.

This was the most prominent answer provided by law enforcement.



LAW ENFORCEMENT ONLINE MODULES AND ACCOMPANYING E-TOOLKIT

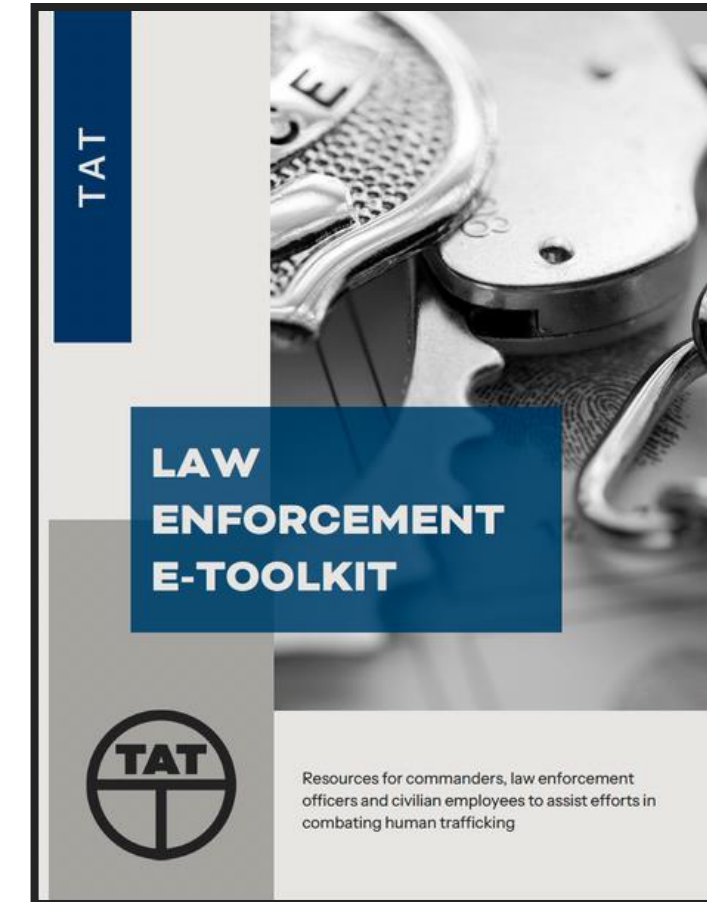
Human Trafficking 101 (1 hour)

Engaging Trafficking Victims: Best Practices (2 hours)

Human Trafficking Indicators and Law Enforcement Case Studies (1 hour)

Unlikely Allies: The Importance of the Commercial Vehicle Industry in Combating Human Trafficking (1 hour)

Addressing Demand: No Buyer = No Victim (1 hour)



INTRODUCTION

Human trafficking impacts hundreds of thousands of victims in the United States and Canada. Whether it is an overworked and underpaid housekeeper or a prostituted teen forced to turn earnings over to her pimp, these victims need the attention, care and kindness that law enforcement agencies can provide. Without law enforcement, the perpetrators of this crime cannot be brought to justice.

With that in mind, TAT has created this E-Toolkit of recommendations and resources for commanders, law enforcement officers and civilian employees. Underlined text contains embedded links to other resources and websites. We hope this proves to be an effective tool in your efforts.

Thank you for the work you do every day to make a difference in your communities.

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LAW ENFORCEMENT



To request access to this free resource, contact le@tatnonprofit.org

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